



Stephen Leach joined the Workforce Engagement and Global Diversity and Inclusion team as the Senior Director, Diversity + Inclusion Strategies at Marriott International in January 2020. In this role, he provides knowledge, skill, and consultative leadership to ensure that Marriott's D+I efforts and strategies are innovative and provide solutions to drive associate engagement. He is responsible for leading and promoting Marriott's culture of inclusion through the development and implementation of cultural competence trainings, relationship and partner building, data analysis and reporting, and program management. He provides thought leadership to the Corporate Social Responsibility Team, Multicultural Affairs Department, Sustainability/Supplier Diversity, Global Marketing, Talent Acquisition, and Talent Management just to name a few. Since joining the team, Marriott International received the very prestigious honor of being ranked #1 for diversity in 2020 by DiversityInc., one of the leading diversity and inclusion publications in the industry.

Prior to Marriott International, Stephen spent 8 years in the Diversity/Corporate Social Responsibility space as the Manager for Community Relations and the Manager for Workforce Diversity and Inclusion at Nestle USA where he led the development and implementation of D&I strategies, programs, trainings, strategic alliances, and community relations for the world's largest food and beverage company. Earlier in his career, he held leadership roles in government affairs and community outreach for a number of national organizations.

Stephen received his B.A. in psychology from Wake Forest University and certificates from the University of Southern California Marshall School of Business, The Executive Leadership Council, and the Leadership Center for Excellence in Arlington, VA. These certifications are in the areas of Executive Leadership for the 21st Century; Critical Factors for Successful Leaders; and the inaugural DMV D&I Institute, respectively.

Stephen and his wife Danielle and son Steph relocated from Los Angeles to the DC area in 2017 and since arriving, have welcomed twin boys, Jackson and Carter, to the family.